			** PUBLIC DISCLOSU	RE COF	Y *	*			1
Farm	.99	90-EZ	Return of Organization Exer		om	Incomo	Tay	,	OMB No. 1545-1150
FOID			Under section 501(c), 527, or 4947(a)(1) of the Internal F	-					2015
					-			,	
Depa	rtmont	of the Treasury	Do not enter social security numbers on th		-	-			Open to Public
		enue Service	Information about Form 990-EZ and its instr	uctions is a	at _{WW}	w.irs.gov/form	990.		Inspection
			r year, or tax year beginning JUL 1, 2015	5	and e	nding JUI	N 30	, 2	016
B C	Check if	ole:	lame of organization				D Emplo	yer id	entification number
	Addr	5	ENIOR ADVOCATES FOR GENERATION	AL EQU	UTTY		4 -	~ -	
	Nam	o onlango	AGE	<u></u>		Room/suite			99268
	- Final	return/ 1	mber and street (or P.O. box, if mail is not delivered to street addres: 515 SW FIFTH AVENUE	s)		Room/suite 600			17-6570
	5	City	/ or town, state or province, country, and ZIP or foreign postal code				F Group		
	5	ildealetailli	ORTLAND, OR 97201					ber 🕨	φιση
G /		nting Method:	X Cash Accrual Other (specify) ►						if the organization is
		•	.WEARESAGE.ORG						to attach Schedule B
<u>J</u> 1	Tax-ex	cempt status (c	heck only one) $-$ X 501(c)(3) 501(c) () \blacktriangleleft (insert i	no.) 🗌 49	47(a)(1) or 📃 527			990-EZ, or 990-PF).
KF	orm o	of organization:	X Corporation Trust Association	Other					
			7b to line 9 to determine gross receipts. If gross receipts are \$200,0)00 or more,	or if to	tal assets (Part II			4.4.4
		n (B) below) ar	e \$500,000 or more, file Form 990 instead of Form 990-EZ	und Bala	0000	(acc the instru		• \$	131,333.
Pa	art I					`			·
	1		e organization used Schedule O to respond to any question in this Pa , gifts, grants, and similar amounts received					•	117,001.
	2		, gifts, grants, and similar amounts received					2	14,319.
	3	Membership	dues and assessments					3	
	4	Investment in	come	SEE S	CHE	DULE O		4	13.
	5a		t from sale of assets other than inventory						
	b		other basis and sales expenses						
	c	Gain or (loss)	from sale of assets other than inventory (Subtract line 5b from line $% \left({{\left[{{{\rm{S}}_{\rm{B}}} \right]}_{\rm{A}}} \right)$	5a)				5c	
	6	-	undraising events						
е	a		e from gaming (attach Schedule G if greater than						
Revenue	h		from fundraising avants (not including ¢		Itributi	000	-		
Be			: from fundraising events (not including \$ ing events reported on line 1) (attach Schedule G if the sum of such		ווושענוי	UIIS			
			and contributions exceeds \$15,000)						
	c	Less: direct e	xpenses from gaming and fundraising events	6c					
	d	Net income o	r (loss) from gaming and fundraising events (add lines 6a and 6b an	id subtract lir	ie 6c)			6d	
	7a	Gross sales o	f inventory, less returns and allowances	7a					
	b	Less: cost of	goods sold	7b					
	C		r (loss) from sales of inventory (Subtract line 7b from line 7a)					7c	
	8	Other revenue	e (describe in Schedule O)				···· –	<u>8</u> 9	131,333.
	9 10		e. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 milar amounts paid (list in Schedule O)					10	131,333.
	11		to or for members					11	
s	12	Salaries, othe	r compensation, and employee benefits					12	93,767.
nse	13		ees and other payments to independent contractors					13	8,980.
Expenses	14	Occupancy, re	ent, utilities, and maintenance					14	1,157.
ш	15	Printing, publ	ications, postage, and shipping					15	1,043.
	16		es (describe in Schedule O)					16	61,293.
	17		es. Add lines 10 through 16				<i>,</i>	17	<u> 166,240.</u> -34,907.
ts	18 19		ficit) for the year (Subtract line 17 from line 9) fund balances at beginning of year (from line 27, column (A))					18	-34,30/•
Net Assets	19		vith end-of-year figure reported on prior year's return)					19	47,547.
et A	20							20	0.
z	21	-						21	12,640.
LHA	A For	Paperwork Re	duction Act Notice, see the separate instructions.						Form 990-EZ (2015)

SENIOR ADVOCATES FOR GENER Form 990-EZ (2015) SAGE	RATIONAL EQUI		15-35992	68 Page 2
Part II Balance Sheets (see the instructions for Part II)		-	15 55572	
Check if the organization used Schedule O to resp	ond to any question	in this Part II		X
		A) Beginning of year	(B) E	nd of year
22 Cash, savings, and investments	<u>`</u>	51,938.	· · · · ·	12,640.
23 Land and buildings			23	
24 Other assets (describe in Schedule 0)			24	
		51,938.		12,640.
25 Total assets 26 Total liabilities (describe in Schedule 0) SEE SCHEDULE		4,391.		0.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		47,547.		12,640.
Part III Statement of Program Service Accomplishment	ts (see the instruction			penses
Check if the organization used Schedule O to resp	l l	,	X (Required	
What is the organization's primary exempt purpose? EDUCATION	ond to any question	in this i are in	501(c)(3)	and 501(c)(4)
			organizatio	ons; optional for
Describe the organization's program service accomplishments for each of its three largest program see manner, describe the services provided, the number of persons benefited, and other relevant informati		in a clear and concise		
28 SEE SCHEDULE O				
			-	
			-	
		、		66 212
(Grants \$) If this amount includes foreign gr 29 SEE SCHEDULE O	rants, check here	····· ►	28a	66,313.
29 <u>SEE SCHEDULE O</u>			-	
			-	
(Grants \$) If this amount includes foreign g	rants, check here	►	29a	35,915.
30 SEE SCHEDULE O			_	
			_	
(Grants \$) If this amount includes foreign g		🕨	30a	29,891.
31 Other program services (describe in Schedule O) SEE SCHE	DULE O			
(Grants \$) If this amount includes foreign g	rants, check here		31a	10,028.
32 Total program service expenses (add lines 28a through 31a)			. 🕨 32	142,147.
Part IV List of Officers, Directors, Trustees, and Key En			ee the instructions for	Part IV)
Check if the organization used Schedule O to resp	ond to any question	in this Part IV		
	(b) Average hours		(d) Health benefits,	(e) Estimated
(a) Name and title	per week devoted to	compensation (Forms W-2/1099-MISC)	contributions to employee benefit	amount of other
	position	(if not paid, enter -0-)	plans, and deferred compensation	compensation
LORI DAVIDSON				
DIRECTOR	2.80	0.	Ο.	0.
MICHELLE GARCIA				
DIRECTOR	1.00	0.	Ο.	0.
WILLIAM HALLMARK				
DIRECTOR	0.40	0.	0.	0.
MARY MARKLEY				
DIRECTOR	0.50	0.	0.	0.
DIANE PONTI				
DIRECTOR	3.00	0.	Ο.	0.
DICK ROY	5.00			
DIRECTOR	1.00	0.	0.	0.
JEANNE ROY	1.00		0.	0.
DIRECTOR	0.50	0.	0.	0.
	0.50	0.	0.	0.
ELIZABETH SCHELLBERG			0	0
SECRETARY AND DIRECTOR	2.50	0.	0.	0.
RANDY SELL	1 00		^	•
TREASURER AND DIRECTOR	1.00	0.	0.	0.
S. WARD GREENE			-	-
PRESIDENT AND DIRECTOR	12.00	0.	0.	0.
STEPHEN HIGGS				
EXECUTIVE DIRECTOR	40.00	70,000.	0.	0.
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	2			

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Forn	<u>1 990-EZ (2015)</u> SAGE 45-359			Page 3
Pa	IT V Other Information (Note the Schedule A and personal benefit contract statement requirements	s in the	Э	
	instructions for Part V) Check if the organization used Sch. O to respond to any question in this	Part \	/	X
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
	activity in Schedule O	33		x
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		x
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		x
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/	A
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		x
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		x
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
	Did the organization file Form 1120-POL for this year?	37b		x
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		x
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9 39a N/A			
	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0 •			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		x
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on			
-	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0 .			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
-	by the organization 0 .			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
•	transaction? If "Yes," complete Form 8886-T	40e		x
41	List the states with which a copy of this return is filed \triangleright OR			·
	The organization's books are in care of ► STEVE HIGGS Telephone no. ► 971-7	17-6	570	
	Located at > 1515 SW FIFTH AVENUE, NO. 600, PORTLAND, OR ZIP+4 >			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
-	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		x
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
C	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		x
5	If "Yes," enter the name of the foreign country:		•	·
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A	ŗ	
			Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a		x
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead			
5	of Form 990-EZ	44b		x
ſ	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No, " provide an explanation	110		
	in Schedule O	44d		
45 e	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		x
	Did the organization race ive any payment from or engage in any transaction with a controlled entity within the meaning of section	104		
5	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		
		Form 9	90-EZ	(2015)
				· · · · /

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Form 990-EZ (2	2015) SENIOR ADVOCATE SAGE	S FOR GENER	ATIONAL	EQUIT	ĽΥ		45-	35992	68	Page 4
									Y	es No
	rganization engage, directly or indirectly, in po complete Schedule C, Part I	litical campaign activities				-			46	x
Part VI	Section 501(c)(3) organizations				<u></u>			·····	10	
	All section 501(c)(3) organizations must a	answer questions 47-4	9b and 52, and	d complete	the tab	es for lines	50 an	d 51.		
	Check if the organization used Schedule	O to respond to any o	question in this	Part VI		<u></u>				
47 Did the o	rganization engage in lobbying activities or ha	ve a section 501(b) electi	on in effect durir	na tha tay va	ar ? If "Va	e " complete	Sch C	Dart II	47	es No X
	panization a school as described in section 170								48	X
	rganization make any transfers to an exempt n								19a	X
b If "Yes," v	vas the related organization a section 527 orga	inization?						L	19b	
-	this table for the organization's five highest c			rs, directors	, trustees	and key em	ployees	s) who eacl	n receive	d more
than \$100	0,000 of compensation from the organization. (a) Name and title of each employee	If there is none, enter "No	one." (b) Average	houre	(0)		(u) Hec	alth benefits,	(a) E(stimated
	(a) Name and the of each employee		per week dev		compens	leportable sation (Forms 099-MISC)	` contri	butions to yee benefit		t of other
	NON	1E	positio	on	VV-2/1	099-10130)	plans, a	ind deferred pensation	comp	ensation
51 Complete organizat	nber of other employees paid over \$100,000 e this table for the organization's five highest c ion. If there is none, enter "None." NOP	1E					100 of c			
(a) N	lame and business address of each independe	nt contractor		(D)	Type of :	Service		(C) (C)	ompensa	ition
	nber of other independent contractors each rea rganization complete Schedule A? Note: All se	•	tione must attack		►					
	d Cabadula A	ction 50 r(c)(5) organiza		ll a				► X	Yes	No
	s of perjury, I declare that I have examined this			es and state	ments, ar	nd to the bes	st of my			
true, correct, a	nd complete. Declaration of preparer (other the	an officer) is based on all	information of v	vhich prepar	er has ar	y knowledg	ə.			
Siam	Signature of officer						Date			
Sign Here	EXECUTIVE DIRECTOR									
	Type or print name and title									
I	Print/Type preparer's name	Preparer's signature		Date		Check] if	PTIN		
Paid						self- emplo	yed			
Preparer	SANG AHN			02/14	/17			P005		
Use Only	Firm's name ► MCDONALD JAC Firm's address ► 520 SW YAME		·፹ 500					<u>3-090</u> 03) 2	<u>0575</u> 27-0	
	PORTLAND, C		UUC 1			Phone no.	()	UJ / Z	<u></u>	JUL
May the IRS di	scuss this return with the preparer shown abo) X	Yes	No
	· · ·									• EZ (2015)

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SCHEDULE A		Dublic Che	rity Sta	tuo on		lia Gu	nnort		OMB No. 1545-0047
(Form 990 or 990-EZ)		Public Cha	•						2015
	Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.						20 IJ		
Department of the Treasury Internal Revenue Service	N		Attach to Form 990 or Form 990-EZ.						Open to Public Inspection
Name of the organizati		on about Schedule A	-				U		identification number
Nume of the organizati	SAGE	OK ADVOCAI	ED FOR	GENER					5-3599268
Part I Reason		Charity Status	(All organizati	ons must c	omplete thi	s part.) Se	e instructions		
The organization is not a	private found	ation because it is:	(For lines 1 th	rough 11, c	heck only o	one box.)			
1 🗌 A church, co	nvention of chu	urches, or associatio	on of churche	es described	l in sectio	n 170(b)(1)(A)(i).		
2 A school des	cribed in secti	ion 170(b)(1)(A)(ii).	(Attach Sche	dule E (Forr	n 990 or 99	0-EZ).)			
	•	hospital service org					•		
	-	ation operated in co	njunction wit	h a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	he hospital's name,
city, and stat	-	with a banafit of a as					vereneentel	ait dagariba	d in
		or the benefit of a co Complete Part II.)	nege of unive	ersity owned	or operate	eu by a go	vernmentaru	nit describe	
		vernment or governr	nental unit de	escribed in	section 17	0(b)(1)(A)	'v).		
/ 	ý	lly receives a substa						ne general p	ublic described in
-		omplete Part II.)	·		U			0 1	
8 🗌 A community	trust describe	ed in section 170(b)	(1)(A)(vi). (Co	omplete Par	t II.)				
9 🗌 An organizati	on that normal	lly receives: (1) more	e than 33 1/39	% of its sup	port from c	ontributio	ns, membersł	nip fees, and	d gross receipts from
activities rela	ted to its exem	npt functions - subje	ct to certain e	exceptions,	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
		ness taxable income	e (less section	511 tax) fro	om busines	ses acquir	ed by the org	anization a	ter June 30, 1975.
		mplete Part III.)			(0(-)(4)		
	-	and operated exclus and operated exclus	-	-	•			rny out that	ourposes of one or
0	-	ganizations describe	-		-			•	
		describes the type of							
	-	anization operated, s		•				-	living
		on(s) the power to re			• • • •	-			-
organizatio	n. You must c	omplete Part IV, S	ections A an	d B.					
b 🗌 Type II. A s	supporting orga	anization supervised	d or controlled	d in connec	tion with its	supporte	d organizatio	n(s), by hav	ng
	-	f the supporting org			ame persor	ns that cor	ntrol or manag	ge the supp	orted
	. ,	t complete Part IV,							
	-	grated. A supportir	0 0	•				ly integrate	d with,
	-	n(s) (see instructions integrated. A sup		-				ted organiz	ation(s)
	-	egrated. The organi		•				•	
		ions). You must co	•	2				anatonin	
	•	anization received a	-	-				II, Type III	
functionally	integrated, or	Type III non-functio	nally integrat	ed supporti	ng organiza	ation.			
f Enter the number	of supported o	organizations							
	0	about the support			(iv) Is the or	appization			(a) Amount of
(i) Name of supp organizatior		(ii) EIN	(iii) Type of a (described a	0	listed i	n your	(v) Amount of support	-	(vi) Amount of other support (see
- g			above (see in	nstructions))	governing c Yes		instruct		instructions)
					162	No			
			1						
Total									
LHA For Paperwork Re	duction Act N	lotice, see the Inst	ructions for				Sche	dule A (For	m 990 or 990-EZ) 2015
Form 990 or 990-EZ.		,					50.10		

Schedule A (Form 990 or 990-EZ) 2015 SAGE

Part II

45-35<u>99268 Page 2</u>

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12,600.	50,928.	93,242.	136,626.	117,001.	410,397.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12,600.	50,928.	93,242.	136,626.	117,001.	410,397.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						244,905.
	Public support. Subtract line 5 from line 4.						165,492.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	12,600.	50,928.	93,242.	136,626.	117,001.	410,397.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources \dots	1.	7.	21.	12.	13.	54.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						410,451.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	48,452.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
_	organization, check this box and stor	bhere					X
See	ction C. Computation of Publi	c Support Per	centage			I	
	Public support percentage for 2015 (I		•			14	%
	Public support percentage from 2014					15	%
16 a	33 1/3% support test - 2015. If the o	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	k and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2014. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test	- 2015. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶∟
b	10% -facts-and-circumstances test	- 2014. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is [.]	10% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported organ	nization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	▶□
					Sche	edule A (Form 990	or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 SAGE

45-3599268 Page 3

Part III	Support Schedule for	Organizations Described in	Section 509(a)(2)
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(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
t	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
See	ction B. Total Support				-		
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Ł	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L					
14	First five years. If the Form 990 is for	-			•		
0	check this box and stop here	- 0					
	ction C. Computation of Publi		-	. (7)			
	Public support percentage for 2015 (I					15	<u>%</u>
	Public support percentage from 2014 ction D. Computation of Invest					16	%
	Investment income percentage for 20			e 13 column (fl)		17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2015. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
5320	23 09-23-15		7		Sch	edule A (Form 990) or 990-EZ) 2015

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1

2

3a

3b

3c

4a

Yes No

Schedule A (Form 990 or 990-EZ) 2015 SAGE Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

8

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4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2015

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40-		Page 5

Sche	dule A (Form 990 or 990-EZ) 2015 SAGE	45-3599268	3 Ра	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
6 00	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a			
U	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	v		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions):		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Schedule A (Form 990 or 990-EZ) 2015

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SENIOR ADVOCATES FOR GENERATIONAL EQUITY 45-3599268 Page 6 Schedule A (Form 990 or 990-EZ) 2015 SAGE Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 2 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2015

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Schee Par	dule A (Form 990 or 990-EZ) 2015 SAGE t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	21 - 21 - 22 - 22 - 22 - 22 - 22 - 22 -	5-3599268	Page 7
	.,,	allo Supporting Orga	nizations (continued)	0	
	on D - Distributions			Current Year	r
	Amounts paid to supported organizations to accomplish exer				
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
<u> </u>	organizations, in excess of income from activity	o of our ported or conjugations			
	Administrative expenses paid to accomplish exempt purpose	is of supported organizations	j		
<u>4</u> 5	Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required)				
	Other distributions (describe in Part VI). See instructions.				
	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	e organization is responsive			
U	(provide details in Part VI). See instructions.				
9	Distributable amount for 2015 from Section C, line 6				
	Line 8 amount divided by Line 9 amount				
		(i)	(ii)	(iii)	
		Excess Distributions	Underdistributions	Distributable	e
Secti	on E - Distribution Allocations (see instructions)		Pre-2015	Amount for 20	15
1	Distributable amount for 2015 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2015				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2015:				
а					
b					
с					
d	From 2013				
е	From 2014				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2015 distributable amount				
i	Carryover from 2010 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2015 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2015 distributable amount				
c	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2015, if				
	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2015. Subtract lines 3h				
	and 4b from line 1 (if amount greater than zero, see				
	instructions).				
7	Excess distributions carryover to 2016. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a					
b					
C	Excess from 2013				
	Excess from 2014				
e	Excess from 2015				

Schedule A (Form 990 or 990-EZ) 2015

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SENIOR	ADVOCATES	FOR	GENERATIONAL	EQUITY
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	SENIOR ADVOCATES FOR GENERATIONAL E	
Schedule A	(Form 990 or 990-EZ) 2015 SAGE	45-3599268 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, I Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section Line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for an (See instructions.)	B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
532028 09-23-	5	Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

2015

Employer identification number

SENIOR
SAGE

ADVOCATES	FOR	GENERATIONAL	EQUITY

45-3599268

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Employer ide

Name of organization SENIOR ADVOCATES FOR GENERATIONAL EQUITY SAGE

Employer identification number

45-3599268

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$\$65,000. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		- _ \$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		- \$ <u>5,000.</u> -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	, , , , , , , , , , , , , , , , ,	- \$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		- \$ <u>5,000.</u> -	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

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Employer identification number SENIOR ADVOCATES FOR GENERATIONAL EQUITY 45-3599268 SAGE Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$ (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (see instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (see instructions) Part I \$

523453 10-26-15

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Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

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2015.05040 SENIOR ADVOCATES FOR GENE 7985___1

Page 3

Name of organization

Schedule B	(Form 990, 990-EZ, or 990-PF) (2015)				Page 4		
Name of orga	nization				Employer identification number		
SENIOR	ADVOCATES FOR GENERATI	IONAL EQUITY					
SAGE		~			45-3599268		
Part III	<i>Exclusively</i> religious, charitable, etc., cont the year from any one contributor. Complete	columns (a) through (e) and	1 the following line	entry. For organization	(10) that total more than \$1,000 for		
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	s, charitable, etc., contributions c	f \$1,000 or less for the	e year. (Enter this into, onci	e.) ► Ψ		
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held		
-							
· ·							
		(e) Transt	er of gift				
		(0) 11 2.10	o. o. g				
	Transferee's name, address, a	nd ZIP + 4	В	elationship of tra	nsferor to transferee		
				•			
(a) No. from	(h) Durmana of sift				wintion of how sift is hold		
Part I	(b) Purpose of gift	(c) Use of g	JIIL	(d) Desc	cription of how gift is held		
.							
.							
.							
_							
		(e) Trans	er of gift				
			_				
-	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee		
•							
•							
·							
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4			Relationship of transferor to transferee			
.							
.							
(a) No.							
(a) No. from	(b) Purpose of gift	(c) Use of g	gift	(d) Desc	cription of how gift is held		
Part I							
•							
·							
•							
\vdash	(a) Transfer of gift						
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
.							
500454 40 00 4				Sahadula	B (Form 000, 000-E7, or 000-DE) (2015)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

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SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury SCHEDULE O Supplemental Information to Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.	n	OMB No. 1545-0047
Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>WWW.irs.gc</u> Name of the organization SENIOR ADVOCATES FOR GENERATIONAL EQUITY		Inspection er identification number
SAGE		3599268
FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:		
DESCRIPTION OF PROPERTY:		AMOUNT:
INTEREST INCOME		13.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:		
DESCRIPTION OF OTHER EXPENSES:		AMOUNT :
DIRECT PROGRAM COSTS		51,143.
ADVERTISING & PROMOTION		89.
INSURANCE		551.
OFFICE SUPPLIES & EXPENSES		835.
BANK SERVICE CHARGES		286.
COMPUTER & SOFTWARE EXPENSE		429.
LICENSES & PERMITS		125.
TRAVEL EXPENSE		1,239.
DUES & SUBSCRIPTIONS		125.
PAYROLL TAXES		6,471.
TOTAL TO FORM 990-EZ, LINE 16		61,293.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:		
DESCRIPTION BEG. OF	YEAR	END OF YEAR
PR TAX LIABILITIES 2,	931.	0.
UNMATCHED GRANT FUNDS 1,	460.	0.
TOTAL TO FORM 990-EZ, LINE 26 4,	391.	0.
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLIS	SHMENTS	:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990



SAGE

SENIOR ADVOCATES FOR GENERATIONAL EQUITY

Employer identification number 45-3599268

SAGE LED DISCUSSIONS, FOCUS GROUPS AND WORKSHOPS TO RAISE

AWARENESS ABOUT THE CHALLENGES FACING YOUNGER AND FUTURE

GENERATIONS, AND WAYS TO MAKE A DIFFERENCE. DURING THE FISCAL YEAR, WE

INCLUDING WORKSHOPS ON CIVIC ENGAGEMENT LED 22 OF THESE EVENTS,

NAVIGATING RETIREMENT, INTERGENERATIONAL VOLUNTEERING, THE HEALTH

BENEFITS OF VOLUNTEERING, AND MENTORING. WE ALSO HOSTED DISCUSSIONS ON

STRATEGIES TO TACKLE CLIMATE CHANGE AND OTHER SIGNIFICANT CHALLENGES.

IN ADDITION TO THESE EFFORTS, SAGE TRAINED AMBASSADORS TO OFFER

PERSONALIZED ADVICE TO HELP OLDER ADULTS FIND MEANINGFUL SERVICE AND

ADVOCACY ROLES. TO SUPPORT THESE EFFORTS, WE FEATURED STORIES ABOUT

OLDER ADULTS AND THEIR GIVE FORWARD EFFORTS.

GRANTS \$ 0 EXPENSES \$ 66,313

FORM 990-EZ, PART III, LINE 29, PROGRAM SERVICE ACCOMPLISHMENTS:

VISITING SAGE:

SAGE HONORED SUSTAINABILITY PIONEER, PAUL HAWKEN, AS OUR

VISITING SAGE SPEAKER. WITH OVER 450 GUESTS, HAWKEN

SPOTLIGHTED PROJECT DRAWDOWN, A NON-PROFIT THAT IS MAPPING AND MODELING

100 EXISTING, SUBSTANTIVE SOLUTIONS TO REVERSE CLIMATE CHANGE. WHEN

IMPLEMENTED GLOBALLY AND AT SCALE OVER THE NEXT THIRTY YEARS, THESE

SOLUTIONS WILL FORGE A PATHWAY TO SOLVE THE CLIMATE CRISIS AND RESULT

IN MORE SECURITY, MORE PROSPERITY, MORE JOBS AND BETTER HEALTH. SAGE

ALSO HOSTED A LEADERSHIP DISCUSSION WITH HAWKEN TO DISCUSS STRATEGIES

TO ACCELERATE CLIMATE SOLUTIONS IN OREGON AND BEYOND.

GRANTS \$0 EXPENSES \$ 35,915

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.jrs.gov/form990</u>

SENIOR ADVOCATES FOR GENERATIONAL EQUITY



45-3599268

FORM 990-EZ, PART III, LINE 30, PROGRAM SERVICE ACCOMPLISHMENTS:

LEGACY FELLOWSHIP:

SAGE LAUNCHED ITS SECOND LEGACY FELLOWSHIP, A NINE-MONTH

LEADERSHIP PROGRAM TO INSPIRE, TRAIN AND SUPPORT

SAGE

INDIVIDUALS AND TEAMS TO CARRY OUT COMMUNITY BENEFIT PROJECTS OF THEIR

OWN DESIGN. WITH THE SUPPORT OF OUR COACH AND EXPERT ADVISORS, EACH

FELLOW DEFINED A COMMUNITY CHALLENGE OR AREA OF NEED, AND LEVERAGED

THEIR STRENGTHS TO IMPLEMENT A SOLUTION. PROJECTS RAN THE GAMUT FROM

TACKLING STUDENT LOAN DEBT, TO ADVANCING CLIMATE CHANGE ACTIVISM IN

NEIGHBORHOODS, TO ENCOURAGING PEOPLE TO BUY LOCAL FOODS. SAGE HONORED

THE THIRTEEN GRADUATES OF THE PROGRAM IN JUNE OF 2016. TOGETHER,

FELLOWS DEMONSTRATE HOW CITIZEN INITIATIVES STRENGTHEN COMMUNITIES AND

IMPROVE OUR WORLD.

GRANTS \$0 EXPENSES \$ 29,891

FORM 990-EZ, PART III LINE 31, OTHER PROGRAM SERVICE ACCOMPLISHMENTS:

OTHER INITIATIVES:

SAGE ORGANIZED MORE LEADERSHIP DISCUSSIONS AND HELPED OLDER ADULTS

ACCESS RESOURCES AND MEANINGFUL SERVICE OPPORTUNITIES. WE ORGANIZED A

LEADERSHIP ROUNDTABLE WITH DR. JANET TAYLOR, AN EXPERT ON HELPING

PEOPLE REIGNITE THEIR SENSE OF PURPOSE. AS PART OF THIS PROGRAM, WE

FACILITATED A DIALOGUE ON THE PERSONAL REWARDS OF CIVIC ENGAGEMENT, AND

DISCUSSED STRATEGIES TO STRENGTHEN INTERCULTURAL AND INTERGENERATIONAL

PARTNERSHIPS THROUGH SERVICE. WE ALSO CONTINUED TO CURATE AND PROMOTE

VOLUNTEER OPPORTUNITIES WITH NONPROFITS THAT STRENGTHEN EDUCATION,

RESTORE THE ENVIRONMENT AND PROMOTE ECONOMIC SECURITY.

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	SCHEDULE O	I
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Name of the organization

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

SENIOR ADVOCATES FOR GENERATIONAL EQUITY



Employer identification number 45-3599268

GRANTS \$ 0. EXPENSES \$ 10,028.

SAGE

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,

OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY

OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you al	re filing for an Automatic 3-Month Extension, c Additional (Not Automatic) 3-Moi			al (no co	opies ne	eded).	
			, v	•		, see instructions	
File by the	Name of exempt organization or other filer, see SENIOR ADVOCATES FOR GEN SAGE	filer, see instructions. E			Employer identification number (EIN) or $45 - 3599268$		
due date for filing your return. See	Number, street, and room or suite no. If a P.O. 1515 SW FIFTH AVENUE, NO		ions.	Social se	ecurity nun	nber (SSN)	
instructions.	City, town or post office, state, and ZIP code. PORTLAND, OR 97201	For a foreign addı	ress, see instructions.				
Enter the F	Return code for the return that this application is	for (file a separat	e application for each return)			01	
Applicatio	on	Return	Application			Return	
Is For		Code	Is For			Code	
Form 990	or Form 990-EZ	01					
Form 990-	BL	02	Form 1041-A			08	
Form 4720	0 (individual)	03	Form 4720 (other than individual)			09	
Form 990-	PF	04	Form 5227			10	
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-	T (trust other than above)	06	Form 8870			12	
STOP! Do	o not complete Part II if you were not already g	ranted an autom	natic 3-month extension on a previ	ously file	d Form 88	68.	
	STEVE HIGGS oks are in the care of \blacktriangleright <u>1515 SW FIF</u> one No. \blacktriangleright 971-717-6570		E, NO. 600 - PORTLA Fax No. ►	ND, C	DR 972	01	
 If the or 	rganization does not have an office or place of biss for a Group Return, enter the organization's fou	Ir digit Group Exe	ted States, check this box	f this is fo	r the whol	e group, check this	
	quest an additional 3-month extension of time un calendar year, or other tax year beginn		<u>15,2017</u> , <u>2015</u> , and endin	g_JUN	30,	2016	
	e tax year entered in line 5 is for less than 12 mo	nths, check reaso	on: Initial return	Final I	return		
	te in detail why you need the extension FORMATION NECESSARY TO F	ILE A COM	PLETE AND ACCURATE	RETU	RN IS	NOT YET	
<u>AV</u> .	AILABLE.						
	is application is for Forms 990-BL, 990-PF, 990-T refundable credits. See instructions.	, 4720, or 6069, e	enter the tentative tax, less any	8a	\$	0.	
tax	is application is for Forms 990-PF, 990-T, 4720, c payments made. Include any prior year overpayn viously with Form 8868.			8b	\$	0.	
	ance due. Subtract line 8b from line 8a. Include y	your payment with	n this form, if required, by using				
<u> </u>	PS (Electronic Federal Tax Payment System). Se	e instructions.		8c	\$	0.	
			t be completed for Part II o	nly.			
Under pena it is true, co	lties of perjury, I declare that I have examined this form prrect, and complete, and that I am authorized to prepar	n, including accomp re this form.	anying schedules and statements, and to	the best of	f my knowle	dge and belief,	
Signature	Ti	tle 🕨 EXECUT	TIVE DIRECTOR	Date			
					Forn	n 8868 (Rev. 1-2014	

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Page **2**